

# Community Ethics Network Strategic Plan in Brief – 2018/19 to 2022/23

HOW

Mission (Why We Exist)	Vision (What We Want To See)	Outcomes (What Will Help Us Reach Our Vision)	Goals (What Will Help Us Achieve Our Outcomes)	Activities (The Work That Will Help Us Achieve Our Goals)
<p>To lead and sustain the integration of ethics within and across community health and support sector.</p> <p><i>*Note:</i>  <u>micro</u> = at level of staff/client interaction;  <u>meso</u> = at level of organizational policy and procedure and decision-making;  <u>macro</u> = at the level of multiple organizations and systems</p>	<p>Ethical care Everywhere Every time</p>	<p>A clear governance structure (micro*; meso*)</p>	<p>Governance documents that clearly outline roles, responsibilities, relationships, commitments and accountabilities for CEN and its members, work groups, committees, leaders and external partners</p>	<p>Review, revise and develop governance resources to support the CEN, its members, its work groups and its work with external partners</p> <p>Review the network's financial management and implement policies that support sound stewardship, budgeting, and cash management.</p>
		<p>An engaged and evolving Membership (micro*; meso*)</p>	<p>A variety of information is available for new members via multiple media</p> <p>Regular and effective engagement with members which optimizes technological tools</p> <p>Membership represents diverse communities and sectors</p>	<p>Update mentorship and membership packages</p> <p>Revise and disseminate promotional materials</p> <p>Develop, implement and evaluate an engagement plan</p> <p>Create plan to maximize Member Organization involvement and contributions, including survey and feedback</p> <p>Analyze the current membership composition of CEN and identify strengths and weaknesses to guide recruitment efforts</p>
		<p>Member Organization Staff are ethically informed and adept (micro*)</p>	<p>A variety of resources for ethical practice are available</p> <p>Workshops are delivered</p> <p>A variety of diversified educational resources/opportunities using delivery modes that reflect member preferences</p>	<p>Update ethics toolkit</p> <p>Review, vet, and post client case stories</p> <p>Plan and deliver workshops</p> <p>Develop, implement and evaluate self-learning modules</p> <p>Develop/implement/evaluate an education calendar</p>
		<p>Member Organization Leaders are skilled in organizational ethics (meso*)</p>	<p>Organizations have tools and resources to support ethical decision making which include client perspectives</p> <p>Organizations have tools and resources to recognize and respond to ethical/moral distress experienced by staff</p>	<p>Develop an organizational ethics framework and accompanying toolkit</p> <p>Develop, implement and evaluate organizational tools and resource for promoting inclusion of client perspectives</p> <p>Develop, implement and evaluate organizational tools and resources to recognize and respond to ethical/moral distress experienced by staff</p>
		<p>Integrated approach to ethical issues across organizations and systems (macro*)</p>	<p>Resources promote collaborative approaches to client-centered care provision</p> <p>Resources promote integrative, collaborative approaches across organizations</p> <p>Resources support organizational evolution from a values based perspective</p>	<p>Develop, implement and evaluate guidance resources for collaboration on client-centered care</p> <p>Develop, implement and evaluate guidance resources for inter-organizational work</p> <p>Develop, implement and evaluate guidance for developing organizational value statements</p>

WHY

## Contextual Considerations

Patients First, Truth & Reconciliation Commission, Merger Priorities, Social Determinants of Health, Legislative Changes