Community Ethics Network 2019-20 Action Plan
(source: Strategic Plan in Brief 2018-2023)

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Mission (Why We Exist)	Vision (What We Want To See)	Outcomes (What Will Help Us Reach Our Vision)	Goals (What Will Help Us Achieve Our Outcomes)	Activities (The Work That Will Help Us Achieve Our Goals)
To lead and sustain the integration of ethics within and across community health and support sector *Note: micro = at level of staff/client interaction; meso = at level of organizational policy and procedure and decision-making; macro = at the level of multiple organizations and systems	Ethical care Everywhere, Every time	A clear-governance structure (micro*; meso*)	Governance documents that clearly outline roles, responsibilities, relationships, commitments and accountabilities for CEN and its members, work groups, committees, leaders and external partners	**Review, revise and develop governance resources to support the CEN, its members, its work groups and its work with external partners.**
				Review the network's financial management and implement policies that support sound stewardship, budgeting, and cash management.
		An engaged and evolving Membership (micro*; meso*)	A variety of information is available for new members via multiple media	**Update mentorship and membership packages**
				Publish and disseminate the updated CEN pamphlet
				Maximize member involvement and contributions
				Initiate the development of an engagement plan
		Member Organization *Staff* are ethically informed and adept (micro*)	A variety of resources for ethical practice are available	**Update ethics toolkit**
				Review, vet, and post client case stories
				Deliver the 2019/20 Spring Workshop
		Member Organization *Leaders* are skilled in organizational ethics (meso*)	Organizations have tools and resources to support ethical decision making which include client perspectives	**Develop an organizational ethics framework and accompanying toolkit**
		Integrated approach to ethical issues across organizations and systems (macro*)	Resources promote collaborative approaches to client-centered care provision	**Develop, implement and evaluate guidance resources for collaboration on client-centered care**

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Contextual Considerations

Patients First, Truth & Reconciliation Commission, Merger Priorities, Social Determinants of Health, Legislative Changes